

Philanthropy Puerto Rico connects a diverse group of philanthropic entities to lead change and increase their impact.



Filantropía
Puerto Rico

STRATEGIC FRAMEWORK 2020

At Philanthropy Puerto Rico we continue expanding our knowledge of what is new and different when we say something is a **network**, as opposed to a coalition, collaborative, community or alliance. At first glance, they seem to be the same thing, and we could say that coalitions, collaboratives, communities and alliances are simply different names for a **network**. **It so happens that not every form of social organization maximizes the effects of a network.** In this sense, experience shows that what makes the difference is when the **participants of a "network" or a "network organization" adopt new ways of SEEING, THINKING and DOING.**

Vision: A Puerto Rico with equal opportunities to participate and prosper available for all.

Mission: To develop philanthropy and strategic social investment in Puerto Rico to promote equity and social justice.

Values: Equity, Justice, Collaboration, Transparency, Participation.

Strategic Focus 2020

- Promote equity and social justice;
- Strengthen our services to improve our value proposition;
- Continue to build and diversify the organization's finances to ensure a solid foundation.

Programmatic Approaches and Action Strategies

- **Voice for Philanthropy** - Advocate; support policies that strengthen the sector, and the values of Philanthropy Puerto Rico as well as initiatives that contribute to social change for a more just and sustainable PR, improving and uplifting the most vulnerable and marginalized communities.
 - Consolidate and generate data on the work of the sector
 - Have a Public Policy Framework
 - Disclose strategic projects of the Forward Fund (in tune with the public policy framework)
- **"Convener" / Promoter of relationships and collaborations** - Expand the philanthropic infrastructure in Puerto Rico. Connect individuals and entities in purposeful conversations, providing a space to learn, collaborate, and strengthen relationships to amplify the impact of equity and social justice.
 - Attract and cultivate members
 - Action Dialogues
 - Annual Philanthropy Conference
 - Networking/Gathering Events
 - Strategic Alliances
- **Information Source** - Strengthen and train the donor sector and social investors. Generate Knowledge. Share the knowledge of local experts, leaders and colleagues through information programs and resources that improve philanthropic practices.
 - Strategic Investment Directory
 - Create a "knowledge-base" (on web page) for the sector
- **Sustainability** - long-term with a focus on member value.
 - Measure our value proposition
 - Diversify funds
 - Grow membership

Staff

- Glenisse Pagan – Executive Director
- Rebeca Vicens - Director Strategic Initiatives
- Anja Paonessa - Operations

Ad-hoc Staff

- Annette Montoto - Finances
- Carli Davila – Communications & Marketing
- Janice Petrovich – Senior Advisor

Board Members 2019 - 2020

1. Beatriz Polhamus – Chair
2. Alexandra Hertell – Vice-Chair
3. Carlos Rodríguez – Treasurer
4. Sofía Martínez – Secretary
5. Lourdes Miranda
6. Nelson Colon
7. Laura López

BUDGET 2020		
Operational	\$	413,650.00
Conference and Meetings	\$	15,500.00
Finance	\$	18,850.00
Legal	\$	7,000.00
Marketing + Communications	\$	78,500.00
Office + Technology	\$	6,600.00
Payroll	\$	276,000.00
Subscriptions + Memberships	\$	6,200.00
Training	\$	5,000.00
Service	\$	279,200.00
Action Dialogues	\$	65,000.00
Convening	\$	22,000.00
Forward Fund	\$	58,000.00
Networking	\$	10,500.00
Policy Framework	\$	42,000.00
Research + Development	\$	81,700.00
Grand Total	\$	692,850.00