

Culture, Participation & Privacy Policy

We create a space for leaders and thinkers to continue building our philanthropic community by facilitating collaborative discussions that allow diverse grantmakers to work together and scale up their impact in Puerto Rico.

Discussions should be lively, yet respectful, and always seek to bridge the gaps between diverse opinions, cultures, interests, and backgrounds, while staying focused on our mission to lead and innovate in the philanthropic ecosystem on the island.

To ensure members and attendees (whether grantmakers, nonprofits, businesses or government officials) feel welcomed, comfortable, and are able to fully engage in the opportunities our spaces provide, Filantropía Puerto Rico abides to the following community agreements:

- This is a space that promotes collaboration and networking opportunities. However, if you're a grantmaker or a grantseeker, we foresee the highest behavior of respect in the approach to any member. If a relationship emerges between two or more organizations, we foresee that it could be shared within the members to learn of the best practices.
- We will collectively support an ecosystem of groups and interconnected work and prioritize deep collaboration by providing the space to share philanthropic and community-based opportunities. These opportunities would have to be shared in advance with the executive director for her consideration and inclusion in agenda, when space allows. Presentations will have no more than 20 minutes. In Seeking advice from local experts, we would do so with the utmost respect to experience and knowledge that will allow us to be responsive to community context.
- FiPR can also present opportunities collectively for philanthropic investments and/or participation in the development of philanthropic solutions to improve the quality of life of our communities.
- We will encourage members to make grants that respond to organizations and communities' needs on the ground.
- We will operate as a learning community and trust each other to act as representatives of the work.
- We will share information about our work and resources on the basis of community trust and collaboration with the goal of balancing and maximizing our investments.
- We will be as transparent and open as possible about our decisions.
- We will make decisions as a collective when collaborating.

- We will not share information outside our collaborative groups unless otherwise specified.
- As grantmakers, our desire to have a transformational impact on the communities we serve catalyzes and ignites our work. To create the greatest impact, we must work in tandem with nonprofits and those with lived experience to sufficiently understand the issues and to co-create a path forward.

Document History

Amended to a Culture, Participation & Privacy Policy May 13, 2022
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