



Filantropía
Puerto Rico

2023-2027 Strategic Plan

Vision: A Puerto Rico with equal opportunities to participate and prosper available for all.

Mission: Develop philanthropy and strategic social investments in Puerto Rico to promote equity and social justice.

2023-2027 Strategic Plan

Filantropía Puerto Rico supports and balances two goals in pursuit of its mission



Goal 1: Supporting members in adoption of transformational practices that advance equity for Puerto Rico

Goal 2: Expanding philanthropic resources to advance equity in Puerto Rico

Goal 1

Supporting members in adoption of transformational practices that advance equity for Puerto Rico.

The Filantropía Puerto Rico network **supports one another** in increasing the implementation of transformational philanthropic practices that advance equity and impact for Puerto Rico.

We'll see a change in:

- Growth in the adoption of high-priority transformational practices among members. Transformational practices describe an array of approaches funders can use to . ***(Practices like listening, trusted-based philanthropy, general operating support, etc.)***
- Growth in participation and in the perceived value of FIPR's educational ***member-offerings***.
- Deeper/more member-to-member connections.
- Members value **FiPR's** programmatic services like FORWARD Puerto Rico Fund and *Robusteciendo la Justicia Social*, ***because these services help all members*** experiment, work efficiently, deepen connections in Puerto Rico, and learn with less risk.



Filantropía PR's role:

We coordinate, curate, and develop vibrant programming and resources. We are a **platform** to help members connect and collaborate with one another, adopt transformational philanthropic practice, and lead as changemakers. Our programming and resources are informed by our members.

This strategy is NOT about:

- **...directly offering capacity-building services to nonprofits**, except for those occasions when it connects to **philanthropy/member goals**, like making grants through the Forward for Puerto Rico Fund.
- ...forcing the adoption of particular practices, or telling members how to operate their organizations.

Goal 2

Expanding philanthropic resources to advance equity in Puerto Rico.

With our members, we raise awareness about the strengths, innovations, and needs of Puerto Rico in order to attract financial resources to advance equity in Puerto Rico.

We'll see a change in:

- Growth in the number of **FiPR** members.
- Growth in use and influence of FiPR's data among funders, government, and other leaders.
- Growth in interest about opportunities to advance justice in PR (inquiries to FiPR and members).
- New institutional funders from outside PR that are giving in PR (reported by FiPR and members.)
- Continuation and growth of Forward Puerto Rico Fund and other programs that provide new resources and services to Puerto Rico.



Filantropía PR's role:

- **Connect:** We proactively connect US and global funders with Puerto Rican leaders and organizations. For example, we broker **arrange** and invite funders to visit and engage.
- **Promote:** We partner with members to raise awareness through conference presentations, reports, etc.
- We generate and curate data to show how philanthropy can address challenges and opportunities in Puerto Rico.
- **Attract resources:** We bring resources for equity and justice to PR by operating programs, funds, and services - for funders.

This strategy is NOT about:

- ..only attracting resources to Filantropía or member funders, it includes attracting **new** funders to work with **members** to support strong organizations that are advancing equity and social justice in Puerto Rico.
- ..leading issue advocacy (**education, energy or housing policy for example**). We lead advocacy focused on increased funding for Puerto Rico.
- ... ending the Forward Fund **or focused projects (like Learning to Listen)** We will work to align these programs to better serve our double bottom line - advancing equity and social justice while serving funders.