



Filantropía Puerto Rico

Strategic Plan 2023 - 2027



Serving Philanthropy: Support philanthropic organizations in adoption of philanthropic practices that advance equity in Puerto Rico. Enable foundations to use their resources effectively.

- **Build deeper and meaningful connections.** We play an important role in convening, networking, peer-learning, and sharing, as well as sustaining a space for collective action (action in pursuit of a common purpose).
- **Building collective capacity, skills, knowledge, and expertise.** Growth in the adoption of high-priority transformational practices among members.
- **Build resources, strategies, capability, and philanthropic infrastructure/systems.** Facilitate, and sustain spaces to achieve strategic philanthropic objectives. Support philanthropic organizations to target financial (member) resources to achieve impact.
- **Building credibility, recognition, influence and transparency.** Increase the understanding about the value and impact of philanthropy and the diverse approaches and processes involved. Disseminate achievements and advocate for a supportive fiscal environment.



Expanding Philanthropy: Expand philanthropic resources to advance equity in Puerto Rico. How we support in generating money and other resources to the field/ecosystem.

- Raise awareness about the strengths, innovations, and needs of Puerto Rico. Proactively connect global funders with Puerto Rican leaders and organizations in order to increase the volume of philanthropy.
- **Generate and curate data** to show how philanthropy can address challenges and opportunities in Puerto Rico for strategic philanthropy.
- **Attract resources for equity and justice to PR by operating initiatives, funds, and services.** Promote the sustainability of philanthropy by ensuring that there is philanthropic investment longer term.
- **Collaborate with other stakeholders** to achieve objectives related to equity and pressing issues for PR, including those within the philanthropic sector as well as public and private sector.



Sustainable + Joyful Operations: Establish and maintain a financially sustainable and joyful operational structure that empowers the organization to successfully attain its goals, while cultivating an atmosphere of happiness and well-being.

- Growth in dollars raised for FiPR. Diversify and strengthen our revenue streams
- Strengthen board engagement for better sustainability and amplification of the organization.
- Cultivate a high-performance and Joyful organizational culture.
- Be a leading active voice on the social ecosystem. Bold and clear communications that showcases and informs about the work of Filantropía Puerto Rico, while effectively promoting and representing our initiatives and mission.

